

SHE IS SUSTAINABLE

She is Sustainable, Edinburgh

Friday 20th April, Patterson's Land, Holyrood Road, Edinburgh, EH8 8AQ

10:00 Registration

Introductions and aims for the day (Robyn Lockyer & McKenna Smith)

10:20 Women and Work: What are the facts? (Rebecca Willis, Founding member of *She Is Sustainable*)

An opportunity to delve into some facts and figures. Is the glass ceiling a real thing? What issues do women face at work? How can we learn to spot 'unconscious bias' and what can we do about it?

10:40 Speed Networking

One-minute rotations with participants paired with each other and encouraged to share as much as they can in their one-minute interactions.

11:00 A Life-Story (Sonja Oladoyin, Business Consultant & Shadow Board Member, SEPA)

11:20 Panel Discussion: Women's differing definitions of success in work and life

Does it matter how we define success? The panel will be asked to discuss if they feel there is a gender difference in how success is measured, and also whether different women define success differently. How does this impact how we set goals and how we maintain a work-life balance?

Confirmed panellists:

- **Rebecca Willis (Chair)**, independent researcher with twenty years' experience in environment and sustainability policy and practice, former Vice-Chair of the Sustainable Development Commission.
- **Fran van Dijk**, Partner at One Stone Advisors, an experienced sustainability strategy and communications expert, Board Member of the Scottish Environment Protection Agency and Chair of the Macaulay Development Trust.
- **Rebecca McLean**, CEnv, technical manager for Sweco with over 14 years' experience in environmental consultancy, specialising in air quality and EIA, with a keen interest in fashion and the challenges of creating a wider circular economy.
- **Fleur Ruckley**, Associate Director (Circular Economy & Waste) at Wood.

12:00 Round-up: Reflections from the morning (Robyn Lockyer & McKenna Smith)

12:30 Lunch

13:30 A Life Story (Dr Sarah Birrell Ivory & special guest, Early Career Fellow in Climate Change and Business Strategy at the University of Edinburgh Business School)

14:00 Open-space session (Pam Candea, Managing Director at The Surefoot Effect)

This session will provide a safe space for participants to discuss issues relevant to their experiences in small break out groups. Participants will have the opportunity to suggest ideas.

15:00 Tea & Coffee

15:30 Early-career and the value of mentoring (Paul Adderley, Managing Director at Beyond Green & Michelle Brown, Head of Social Responsibility and Sustainability Programmes, University of Edinburgh)

This will be an interactive session to share experiences and explore the value of mentoring. Is there a difference in experience between female and male mentors? Should it be someone you know? How do you go about finding a mentor? To include discussions around peer-to-peer mentoring and *Mentor Her* initiatives, amongst others.

17:15 Leave for Dinner

18:00 Dinner & Keynote speech, Spoon Restaurant, 6A Nicolson St, Edinburgh (Professor Lesley Sawers, OBE)

20:30 End